



Institutional Development Plan

GC Ratia

Institute Details						
College Name	Category	Location	Establishment Year	Affiliated University	Statutory Body	Year & Nature of Affiliation
GC Ratia (Govt)	Co-Education	Rural	1999	CDLUSIRSA	DGHE, Haryana	Temperary

Vision and Mission						
A. Describe the institution's vision for its future - the institution's expectations for its future self, embodying where the institution wants to be.						
The vision of college is to be an outstanding institution of excellence in higher education. We Endeavour to promote need, value and career based programme to all section of the students with special focus on rural students of the locality so that, they grow up to become competent human being in order to meet ever changing needs of the contemporary times. In addition, the college will be a world leader in preparing professionals who provide leadership and exemplary educational and related services to improve the lives of individuals in a changing and complex global society.						
B. Describe the overall mission and purpose of the institution						
1. To offer courses to students to enhance professionalism, humanism and social responsibility through quality education. 2. Discipline, hard work, team-spirit, to develop the values of scientific tempers and to develop evitical thinkers. 3. Strive to enhance the intellectual and creative potential of youth and empower them for leadership and market acceptance. 4. To promote education which will be liberal and progressive which contributes to new dimensions of education. 5. To make available all possible and affordable opportunities to the students belonging to all sections of society. 6. To include a deep sense of and morality in them. 7. To upgrade existing physical infrastructure by optimum utilization of available funds. 8. To provide a green campus to the students 9. Provide inclusive education by making it accessible to all sections of the society. Maintaining and promoting quality, transparency, compliance and stability in governance.						

Principal Details			
Principal Name	Mobile No	Email Id	Fax No
Dr. Sumitra Sngwan	9896925902	ktgcratia@gmail.com	

Nodal Officer Details					
Coordinator	Associate Coordinator	Academic Activities	Civil Works	Financial Aspects	Equity Assurance Plan
Name : Dr. Virender Kumar Mobile No : 9896782543 Email Id : virenderchem79@gmail.com	Name : Sh. Varun Kumar Mobile No : 9466279511 Email Id : varunbajaj80@gmail.com		0		

Academic Information						
Academic Session	Program Level	Program Title	Duration	Course Starting Year	Total Seats	Total Students
2024-25	UG	Bachelor of arts	3	1999	320	176
2024-25	UG	Bachelor of physical science	3	2024	20	12
2024-25	UG	Bachelor of Commerece	3	1999	80	16



Institutional Development Plan

GC Ratia

NAAC Accreditation Details				
Cycle	Date of Application	Accreditation Received Date	Grade	Valid Till
1		3/21/2003 12:00:00 AM	55.65	3/20/2008 12:00:00 AM

NAAC UGC Autonomy				
Academic Year	AQAR Submission Date	UGC Autonomy Granted	Order No	Order Dated

Courses Offered				
Academic Session	Course Name	Course Duration	Programme	Examination Pattern
2024-25	Bachelor of arts	3	UG	Semester
2024-25	Bachelor of Commerce	3	UG	Semester
2024-25	Bachelor of Physical Science	3	UG	Semester
2024-25	Master of arts (Punjabi)	2	PG	Semester

Faculty Status																
Faculty Rank	No. of Sanctioned Regular Posts	Present Status: No. in Position by Highest Qualification												Total No. of Regular Faculty in Position	Total Vacancies	Total No. of Temporary Faculty
		Doctoral Degree				Master's Degree				Bachelor Degree						
		Sci/Arts/ Com Discipline		Other Discipline		Sci/Arts/ Com Discipline		Other Discipline		Sci/Arts/ Com Discipline		Other Discipline				
		R	T	R	T	R	T	R	T	R	T	R	T			
Professor																
Associate Professor																
Assistant Professor	37					3				10	3			13	8	3

UG Examination Results											
(a) Examination results for [Previous Academic Year] (Under-Graduate Courses)											
		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1 st Year	Appeared	7	3	1	2	0	0	1	1	9	6
	1 st Division	4	1	0	1	0	0	0	0	4	2
	2 nd Division	2	2	1	1	0	0	1	0	4	3
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	65	15	15	1	0	0	20	2	100	18
2 nd Year	Appeared	20	2	4	1	0	0	3	1	27	4
	1 st Division	9	1	1	0	0	0	2	0	12	1



Institutional Development Plan

GC Ratia

3 rd Year	2 nd Division	11	1	3	1	0	0	1	1	15	3
	3 rd / Pass	0	0	0	0	0	0	22	5	22	5
	% Failed	35	4	17	7	0	0	0	0	52	11
	Appeared	21	5	4	1	0	0	3	2	28	8
	1 st Division	16	4	2	1	0	0	1	1	19	6
	2 nd Division	4	1	2	0	0	0	1	1	7	2
	3 rd / Pass	1	0	0	0	0	0	1	0	2	0
	% Failed	82	24	23	5	0	0	11	7	116	36

PG Examination Results

(b) Examination results for [Previous Academic Year] (Post-Graduate Courses)

		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1 st Year	Appeared	2	17	1	4	0	0	1	5	4	26
	1 st Division	1	9	1	4	0	0	1	4	3	17
	2 nd Division	0	3	0	0	0	0	0	0	0	3
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	0	0	0	0	0	0	0	0	0
2 nd Year	Appeared	1	9	0	3	0	0	0	2	1	14
	1 st Division	0	7	0	3	0	0	0	2	0	12
	2 nd Division	0	1	0	0	0	0	0	0	0	1
	3 rd / Pass	1	1	0	0	0	0	0	0	1	1
	% Failed	0	0	0	0	0	0	0	0	0	0

Student Enrollment

Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	204	120	182	37	24	0	567
No. of Female Students	43	20	41	19	20	0	143
No. of SC Students	121	61	129	25	16	0	352
No. of OBC Students	37	30	34	10	16	0	127
No. of students in Physically Disabled category	0	0	0	0	0	0	0
No. of students in other reserved category	0	0	0	0	0	0	0

Student Dropout

Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	0	0	0	0	0	0	0
No. of Female Students	0	0	0	0	0	0	0
No. of SC Students	0	0	0	0	0	0	0
No. of OBC Students	0	0	0	0	0	0	0
No. of students in Physically Disabled category	0	0	0	0	0	0	0



Institutional Development Plan

GC Ratia

No. of students in other reserved category	0	0	0	0	0	0	0
--	---	---	---	---	---	---	---

Fellowship/Scholarship/Fee Subsidy							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students receiving govt. fellowships and other resources in general category	1	0	0	0	0	0	1
No. of Female Students receiving govt. fellowships and other resources	1	0	0	0	0	0	1
No. of SC Students receiving govt. fellowships and other resources	76	40	103	19	16	0	254
No. of OBC Students receiving govt. fellowships and other resources	17	11	23	4	2	0	57
No. of Physically Disabled students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of students in other reserved category receiving govt. fellowships and other resources	0	0	0	0	0	0	0

Education Loan							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students availing educational loans in general category	0	0	0	0	0	0	0
No. of Female Students availing educational loans	0	0	0	0	0	0	0
No. of SC Students availing educational loans	0	0	0	0	0	0	0
No. of OBC Students availing educational loans	0	0	0	0	0	0	0
No. of students availing educational loans in Physically Disabled category	0	0	0	0	0	0	0
No. of students availing educational loans in other Reserved Category	0	0	0	0	0	0	0

Other Activities							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students enrolled in NSS	59	68	73	0	0	0	200
No. of Students enrolled in NCC	0	0	0	0	0	0	0
How many female students of the institution participate in a self-defence programme offered by the college?	5	14	13	6	2	0	40
No. of students participated in programmes:							
a) Swachha Bharat Abhiyan	50	30	70	10	5	0	165
b) Blood Donation	4	8	12	5	2	0	31



Institutional Development Plan

GC Ratia

c) Organ Donation	0	0	0	0	0	0	0
d) Any Other, Please Specify	0	0	0	0	0	0	0

Campus Placement			
Academic Session	UG Percentage	PG Percentage	Dip Percentage
2024-25	0.00	0.00	0.00

Facilities Laboratory							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D	Total

Facilities Library							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D	Total
1.	Is the library system Computerized?	No	No	No	No	No	
2.	Total number of text books and reference books available in library for students	0	8260	4852	690	460	14262
3.	Total number of reference books availbale in library for students	0	950	1280	0	0	2230
4.	Total number of e-books availbale in library for students	0	0	0	0	0	0
5.	Total number of journals and e-journals available in library for students	0	0	0	0	0	0
6.	Total number of audio books, CD & Videos available in library for students	0	0	0	0	0	0
7.	a) Is the library accessible to differntly-abled students?	No	No	No	No	No	
	b) If yes, describe the facilities provided						

Hostel Details for Girls						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0
5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	NA	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	N	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0



Institutional Development Plan

GC Ratia

Hostel Details for Boys						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0
5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	NA	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	N	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Research Projects Details						
Research Project (Since 2016)	Funding Agency	Amount	Completed (Since 2016)	Ongoing	Sanctioned	Submitted
No. of Major Research Initiatives	0	0	0	0	0	0
No. of Minor Research Initiatives	0	0	0	0	0	0
Any Other, specify NA	0	0	0	0	0	0

Patents Details			
Details	National	International	Commercial
Number of patents obtained since 2016	0	0	0
Number of patents filed since 2016	0	0	0

Incubation Center Details		
Is any Incubation Center	No. of Incubation Center	No. of Start Ups between 2016-2021

Workshops/Seminars/Conferences Organised (Since 2016)				
Type	Level	Funding Agency	Amount	Time Period
Seminar	National	HARYANA SAHITYA ACADEMY	50000	1 DAY
Seminar	International	DGHE, HARYANA	100000	1 DAY

Teacher's Participation in Seminars/Conferences				
Type of Participation	International	National	State	University
Only Attended	0	0	0	0
Chaired Sessions	0	0	0	0



Institutional Development Plan

GC Ratia

Presented Paper	1	5	0	0
Total	1	5	0	0

Research Publications (Since 2016)				
Details on Research Publications	Scopus Indexed	Web of Science	UGC Care List	Others
Research Papers	0	0	10	27
Books	0	0	2	0
Chapter in Edited Book	0	0	0	0
Conference Proceedings	0	0	1	0
Any Other, specify				

Consultancy (Since 2016)				
Organisation/Agency	No. of consultancy	Revenue generated	Completed	Ongoing
Central Govt.	0	0	0	0
State Govt.	0	0	0	0
Industry	0	0	0	0
Any Other, specify				

Research Programs (Since 2016)						
Ph.D Awarded from the Institution	Ph.D Students Enrolled	Research scholars receiving fellowship	Self-sponsored research scholars	Teachers recognised as guides	Teachers acquired Ph.D	Teachers acquired M.Phil

Sports Details				
No. of students in sports quota	No. of students in sports scholarship	No. of students participated	No. of students awarded	No. of students in Annual Sports Meet
0	0	International Level : 0 National Level : 0 State Level : 0 University Level : 0	International Level : 0 National Level : 0 State Level : 0 University Level : 0	68

Culture Details	
No. of Students participated in Sports, Games and other events	No. of Students awarded in Sports, Games and other events

Total Income		
Sr.No.	Category/Head	
1.	Grants received from UGC	0
2.	Grants received from Distance Education Council	0
3.	Grants received from Other Central Govt. Departments	0



Institutional Development Plan

GC Ratia

4.	Grants received from state government	207820
5.	Grants received from local bodies	0
6.	Donation	0
7.	Tuition fees	50760
8.	Development fees	0
9.	Other fees	865450
10.	Interests	706343
11.	Sale of Application forms	0
12.	Other Funds	640550

Total Expenditure		
Sr.No.	Category/Head	
1.	Salary, Allowances and Retirement benefits	22883390
2.	Buildings (Construction and Maintenance)	0
3.	Library and Laboratories	58413
4.	Scholarships	0
5.	Grants to College	194114
6.	Research & Development	0
7.	Sports	29860
8.	Other Expenses	8705349
9.	Accounts (Audit) Status, whether audited? (Yes/No)	No

Curriculum Excellence Details		
Learning outcome of Exam Result	Learning outcome of Employment	Student's Progression Rate
Above 75% : 3 51% - 75% : 23 Pass and upto 50% : 1 Failed % : 73	Students employed after completion of course : 0 Students progressing to Higher Studies : 7	7

Students Applied Per Seat For Each Programme				
Academic Year	Program Name	No. Of Application Received	Seats	Ratio
2024-25	BA	176	320	55
2024-25	BCOM	16	80	20
2024-25	BSC PHYSICAL SCIENCE	12	20	60
2024-25	MA PUNJABI	37	40	92.5

Pedagogical Excellence		
Sr.No.	Question	Answer
1.	Teaching- learning systems currently followed in the institution?	a) IT Enabled Learning b) Traditional Method c) Experiential Method e) Practical Orientation NA



Institutional Development Plan

GC Ratia

2.	Pedagogical tools used for teaching students	a) Presentation b) Demonstration d) Survey NA
3.	Innovative teaching practices adopted in the institute	b) Conferencing NA
4.	Does the institute conduct regular industry-academia interface?	N
4(a)	If yes, Mention the number during 2020-21	0
5.	Does the institute have the practice of collecting feedback from students?	N
6.	Does the institute implement the suggestions from student's feedback for improving pedagogy?	N

Academic Administration

Sr.No.	Question	Answer
1.	Does the institute prepare an academic calendar for the year	Y
2.	Which of the systems does the institute follow?	a) Monitoring System b) Proctorial System c) Tutorial System
3.	Whether detailed lesson plans are given to students?	Y
3(a)	If yes, Is the lesson plan followed strictly?	Y
4.	Does the institute follow a monitoring system for completing courses within a set timeframe?	Y
5.	Type of attendance management system followed by the institute	Monthly
6.	Does the institute use any type of feedback system for appraising the performance of faculty members?	N
7.	Is the rating communicated to teachers for improvement?	N

Infrastructural Development & Maintenance

Sr.No.	Question	Answer
1.	Is sufficient land available for the expansion of the institute's campus ?	Yes
1(a)	If yes, is there own land available?	Yes
2.	Are men and women hostels adequate as per demand?	No
2(a)	If yes, is there own land available?	No
3.	Are men and women toilet blocks adequate as per demand?	Yes
3(a)	If yes, is adequate space available?	Yes
4	What type of modernisation/renovation works are needed for existing infrastructure? (Select more than one)	



Institutional Development Plan

GC Ratia

		Hostels
		Smart classrooms
5.	Are the laboratory equipment, relevant to growth of different specializations, available in the institution?	Yes
6.	Type of infrastructural development work required for non-academic area for the institution (Select more than one)	Residence Sports Complex
7.	Is infrastructural development work needed in the institute for making it accessible for differently-abled students?	No

Collaboration / Partnering with Knowledge and Skills Hub

Sr.No.	Question	Answer
1.	Does the institution have institutional/departmental collaborations with others?	Y
2.	Does the institution have a Faculty Exchange Programme (National & International)?	N
3.	Does the institution have a Student Exchange Programme (National & International)?	N

Effective Institutional Governance

Sr.No.	Question	Answer
1.	Does the institute have a duly constituted governance body?	Y
1(a)	If yes, has it been approved?	Y
1(b)	How frequently the Governing body meets?	As and when required
2.	E-governance initiatives implemented	
2(a)	Has the institution implemented MIS?	Y
2(b)	Has the institution implemented ERP?	Y
3.	How is record keeping and data management done in the institute?	Offline
4.	What type of library management system is there in the institute?	Offline
5.	Does the institute have its own active website?	Y
5(a)	If yes, mention web address	https://ktgcratia.ac.in/

Stakeholders Involvement

Sr.No.	Question	Answer
1.	Which stakeholders are involved in any mechanism of participatory management in academic, administrative and financial affairs?	Teachers Alumni Students



Institutional Development Plan

GC Ratia

		Local Authorities
--	--	-------------------

Manpower Management		
Sr.No.	Question	Answer
1.	Does the institute have adequate and skilled manpower (both teaching and non teaching)?	N
2.	Does the institute have a grievance redressal mechanism for teachers and staff?	Y
3.	What type of staff enagement practices (academic, behavioural & organisational) are followed in the institute?	

Legal Compliances		
Sr.No.	Question	Answer
1.	Which of these cells are there in the Institute?	Legal Cell Equal Opportunity Cell Sexual Harassment Cell Anti-Ragging Cell Disciplinary Committee Women Cell

Research & Development		
Sr.No.	Question	Answer
1.	Have the institute identified the thrust areas for research work in the institutes?	N
1(a)	If yes, Please mention the areas	
2.	What type of facilities and incentives are provided to faculty members to manage the research work after getting the funding?	
3.	Has the institute worked on a student research project?	N

Social Outreach Programmes		
Sr.No.	Question	Answer
1.	Is the Institute involved in any social outreach activities?	Y
2.	Does the institute organise any community/peripheral development programme?	Y
3.	Are the Students given training on self-defence, Yoga & Meditation to augment their physical and mental fitness?	Y

Monitoring & Evaluation		
Sr.No.	Question	Answer
1.	Does the present administration, academic and financial system need monitoring and development for flawless implementation?	N
2.	Does the institute have an IQAC cell?	Y
3.	How often do IQAC meetings take place?	As and when required :
4.	Which of the following audits does the institute conduct	Academic Audit Financial Audit



Institutional Development Plan

GC Ratia

--	--	--

Employment		
Sr.No.	Question	Answer
1.	Which industry employs the most college graduates from your institute?	Self-run / Family Buisness
2.	Which industry is preferred by the most college graduates from your institute?	Self-run / Family Buisness
3.	Does the college train students on interview skills like CV preparation, Group discussion, Soft skill etc.?	Y

Supporting Students from Disadvantaged Backgrounds		
Sr.No.	Question	Answer
1.	What academic programs are female students actively pursuing?	B.A, B.Sc, B.Com and M.A (PUNJABI)
2.	What academic programs are Scheduled Caste/Tribe students actively pursuing?	B.A, B.Sc, B.Com and M.A (PUNJABI)
3.	What academic programs are differently-abled students pursuing?	B.A, B.Sc, B.Com and M.A (PUNJABI)

Strategic Goals	
Overview of Strategic Plan (2025-2030) of the Institution The strategic plan 2025-2030 is currently in the process and details are given below. The strategic plan 2025-2030 of K.T. Govt College, Ratia includes, Modern, flexible and interdisciplinary curriculum. Central library as modern information resource centre. Introduction of new programmes. Sound and Healthy faculty student ratio. Enhancing employability and entrepreneurship. Promoting Diversity and inclusivity. Encouraging Research, Innovation and Consultancy Activities. Emphasizing societal outcomes and mapping contribution Generating alternate sources of Students' welfare especially financial support Centre of excellence Placement, Higher Studies and Entrepreneurship strengthening Student data base regarding their Progression During the plan period (2025-30), Govt College Ratia, Fatehabad plans to strengthen all ongoing programs by way of enriching the curriculum, offering a variety of elective courses, modernizing the labs for experiential learning, inducting services of high caliber faculty members and promoting the culture of research and innovation.	

Governance Quality Index						
Target	Faculty Positions Vacant	Non-teaching to Teaching staff	UG Programs	PG Programs	Doctoral Programs	Delay in Faculty's Monthly Salary
At Present	20	50	3	2	0	0



Institutional Development Plan

GC Ratia

Academic Excellence Index							
Target	Exam conduction & declaration of results	Plagiarism Check	NAAC	Teacher Student Ratio	% Details	No.of foreign collaborations	Subscripti on to INFLIBNE T
At Present	0	N	0	40:1	% of Visiting Professors : 0 Students passing with 60% or more marks : 64 Students receiving awards at National & International Level : 0 Expenditure on Library,cyber library & Lab : 100 Faculty under pedagogical Training : 80 Faculty involved in further education : 25 Dropout rate : 7	0	N

Equity Initiative Index					
Target	SC Students %	ST Students %	Female Students %	Existence of CASH	Existence of Social Protection Cell
At Present	62	0	25	Y	Y

Research And Innovation Index				
Target	Pre-faculty Publication	H Index of scholars	Doctoral degrees awarded per academic Staff	% Details
At Present	0	0	0	Staff involved as principal researcher : 0 Research projects fully or more than 50% funded by external agencies,industries : 0 Petents granted : 0 Faculty receiving national/international awards : 0 Income of the institute through research : 0 Doctoral degrees in total number of degrees awarded : 0 Expenditure on research & related Facilities : 0 Income generated from non grant Sources : 0

Student Facilities						
Target	Professional Development Programs	Placement Cell	Infrastructure Maintenance & Addition	Hostel Beds for Female Students	Hostel Beds for Male Students	Student Feedback Surveys
At Present	0	Y	100	0	0	150



Institutional Development Plan

GC Ratia

Infrastructure & Others				
Target	Income generated from Training Courses	Income generated from Consultancy Services	Computers-Students Ratio	Internet Connectivity
At Present	0	0	85/550	Y

Institutional Project Budget		
Sr.No.	Activities	Project Life Allocation